

AGENDA FOR ANNUAL GENERAL MEETING OF SHAREHOLDERS ON MARCH 30, 2012

1 §	Opening of the Meeting and election of the Chairman of the Meeting
2 §	Organization of the Meeting
3 §	Recording the legality of the Meeting and quorum
4 §	Election of person to scrutinize the minutes and persons to supervise the counting of votes
5 §	Adoption of the list of votes
6 §	Presentation of the financial statements for 2011, including consolidated financial statements, and Annual Report
7 §	Presentation of the Auditor's report
8 §	Adoption of the financial statements of the parent company and consolidated financial statements
9 §	Resolution on the use of the profit shown on the balance sheet and the payment of the dividend
10 §	Resolution on the discharge from liability of members of the Board of Directors as well as the President and CEO
11 §	Resolution on the number of members of the Board of Directors as well as resolution on the remuneration of the members of the Board of Directors and the Auditor
12 §	Election of the Board of Directors
13 §	Election of the Auditor
14 §	Authorization of the Board to resolve to repurchase the Company's own shares
15 §	Closing of the Meeting

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