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## **PROPOSALS OF THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS OF ETTEPLAN OYJ FOR THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

1. The Nomination and Remuneration Committee of Board of Directors proposes to the Extraordinary General Meeting that the Extraordinary General Meeting would re-elect the present members Tapio Hakakari, Heikki Hornborg, Robert Ingman, Pertti Nupponen and Teuvo Rintamäki and elect Leena Saarinen as a new member to the Board. All proposed members have given their consent to the election. More information on the proposed members is available on Etteplan Oyj's website at [www.etteplan.com](http://www.etteplan.com).